# Dr. KASHMIRA PAWAR

Consultant Pediatric & Preventive Dentist Reg No. A-36316

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#### **Profile Summary**

- Experienced **Pediatric Dentist and Clinic Head** with over **4 years** of expertise in providing exceptional oral health care to infants, children, adolescents, and adults
- Currently, working as a Clinic Head and Consulting Pediatric Dentist at Clove Dental, Pune
- As a clinic head, have proven ability to lead teams and drive clinic growth while maintaining exceptional patient satisfaction
- Worked towards Improving clinic revenue month by month, setting goals and meeting the targets every month and achieving more than 100% increase in the clinic revenue in a span of 1 year.
- Established strong rapport with both patients and families, earning numerous referrals through word-of-mouth recommendations
- Skilled at working independently and collaboratively in a team environment
- Proficient in delivering personalized preventive care, early intervention, and comprehensive treatment plans, while
  fostering lifelong dental health habits and building trust with patients and their families
- Applied digital dentistry (Intra Oral Scanners) for patient education, creating awareness, treatment planning, Intra Oral digital impressions, assessment of orthodontic cases.
- Implemented preventive measures such as sealant application, fluoride treatments, SDF & ART, decreasing the occurrence of tooth decay in young patients
- Performs Minimally invasive techniques for management of caries in children, adolescent & adults.
- Proficient in Endodontic procedures like root canal treatment(RCT), Pulp capping (Direct/Indirect), Apexification, Apexogenesis, Revascularization procedures.
- Specialized in Pulpotomy and Pulpectomy procedures & endodontic management of developing tooth.
- Performed restorative procedures using GIC, composite, compomers and other permanent & semi-permanent restorations like Strip crown, SS crown, preformed Zirconia crown.
- Proficient in making prosthesis like metal, PFM, zirconia crowns for permanent tooth. Preformed SS crown, zirconia crown, strip crowns for primary teeth. RPD for anterior esthetic or trauma cases.
- Experienced in surgical procedures, including extractions, management of trauma (tooth and maxillofacial injuries), Frenectomy, Soft tissue injury/ trauma, Cyst Management, Mucocele management.
- Expertise in Smile designing & Aesthetic dental procedures using Veneers (Direct/Indirect), Laminates
- Skilled in on Interceptive orthodontics and myofunctional orthodontics like Habit management, Space maintainers, space regainers, growth modifications.
- Early orthodontic intervention using 4\*2 appliance, Crossbite correction, serial extractions.
- Managed complex cases involving special needs patients, ensuring a safe and comfortable experience for all involved
- Ability to work with anxious or fearful patients, ensuring a gentle and caring experience
- Excellent communication and interpersonal skills to educate patients and parents

#### **Certifications and Workshops**

- Hands on Interceptive orthodontics and myofunctional orthodontics
- Lecture and hands on basic life support and advance life support
- Lecture and hands on Workshop on New Era of Alkasites
- Hospital based dentistry
- Lasers in dentistry and preventive dentistry
- Anterior esthetic in smile design- By Dr Sandesh Mayekar

#### **Conferences And Conventions**

2019: Pedo-Preneur2020: Pedo-Vircon2021: Pedo-Vention

2022: World Dental Show (WDC) Mumbai

#### **Research Work/Contributions**

- Comparative evaluation of surface remineralization potential of nano-hydroxyapatite, casein phosphopeptide- amorphous calcium phosphate fluoride, child formulated dentifrice and herbal dentifrice on artificial caries like lesion: in Vitro study.
- Evaluation of effect of duration of fragment in the storage media and influence of storage media on reattached tooth fragment: an in vitro study.
- Poster & Paper Presentations done
- Symposium Presented- Pulp therapy

# **Work Experience**

#### Jan'22 - Present | Clove Dental, Pune | Clinic Head and Consultant Pediatric Dentist

#### **Previous Experience**

#### Aug'21 - Jan'22 | Dr. Patil's Dental Studio, Khopoli | In-house Pediatric Dentist

# Aug'21 - Jan'22 | External (On Call) consultant at various dental clinics.

#### Aug'17 - Jan'18 | Sai Dental Clinic, Pune | Intern (General Dentist)

# **Key Areas in Pediatric Dentistry:**

- Developed customized treatment plans for each child, resulting in better oral health outcomes
- Communicated one-on-one with patients during consultative appointments to explain treatment plan and educate on upcoming procedures
- Improved patient satisfaction by providing gentle and effective dental care to pediatric patients
- Restored teeth by fabricating crowns, bridges and other restorations
- Filled cavities using composite and amalgam materials
- Performed comprehensive dental examinations and cleanings, preventing the development of cavities and gum disease
- Expertise in behavior management and behavior shaping of potentially co-operative and uncooperative patients
- Provided compassionate care to anxious children, easing their fears and creating positive experiences at the dentist's office.
- Educated parents on proper oral hygiene practices for their children, leading to improve at-home care routines
- Worked with children with special needs like Autism patient, ADHD patient, patient with Cerebral palsy, patient with bleeding disorders like Hemophilia A & B, Von Willebrand disease
- Management of natal and neo-natal teeth, early intervention of cleft lip & palate patient like nasoalveolar molding, feeding plate.
- Management of avulsed tooth, intruded extruded tooth, fractured tooth, lip & tongue lacerations.
- Laser & surgical removal of oral lesions like mucocele.
- Participated in community outreach events, offering free dental screenings and education to underserved populations
- Increase awareness among society, parents and children about importance of primary teeth and permanent teeth. Instilling positive attitude about the dentist and dental procedures.
- Contributed to the development of clinic policies and procedures that prioritized patient safety, comfort, and overall satisfaction
- Mentored junior dentists on best practices, fostering a collaborative and supportive team environment.

#### **Key Areas as a Clinic Head:**

- Increased practice revenue by expanding service offerings and attracting new patients through targeted marketing efforts
- Optimized inventory management systems, reducing overhead costs while ensuring essential supplies were readily available for uninterrupted service provision
- Consulted with other dental professionals to deliver best patient care
- Demonstrated respect, friendliness, and willingness to help wherever needed
- Enthusiastic about learning and committed to continual improvement
- Worked effectively in fast-paced environments
- Organized and detail-oriented with a strong work ethic
- Learned and adapted quickly to modern technology and software applications
- Learned about recent advances & applied in clinical practice.
- Ensured 100% patient satisfaction and increased patient flow and footfall in clinic by references, good reviews and word of mouth
- Made new protocols and trained staff, dental assistant, junior residents in the best interest of patient hygiene, satisfaction. and wellbeing.

#### Skills

Pain Management
Excellent Communication
Behavior Management & Behavior Shaping
Patient education
Oral prophylaxis (Supra/Subgingival)
Behavior Guidance
Quality Control
Emergency Dental Care
Infection control maintenance
Dental impressions
Intra Oral Scanner/Digital dentistry
Digital impressions

**Electronic Records Management** 

Treatment Plan Development
Teething Guidance
General restorative procedure
Minimally invasive dentistry
preventive dentistry
Fluoride Treatments
Sealant Application
Laser Debridement
Crown placement
Cosmetic Dentistry / Veneers
Smile designing
Pulpotomy / Pulpectomy
Pulp Therapy

Endodontics
Extraction
Oral sedation techniques
Space maintenance
Interceptive / Myofunctional
Gum disease analysis
Dental trauma management
Local anesthesia administration
Vital/Non-Vital tooth bleaching
Teamwork and Collaboration
Staff Mentoring
Revenue management

**Scheduling Appointments** 

#### **Education**

2021: Master in dental science (MDS): Pediatric and Preventive Dentistry - R.G.U.H.S University

2016: Bachelor in dental science (BDS): Dr. D.Y Patil - Deemed University

**2012:** H.S.C : State board **2010:** S.S.C : State board

#### **Personal Details**

Date of Birth: 10th June 1994

**Address**: B-303, Gaikwad Miro, Gaikwad Nagar, Punawale, Pune-411033 **Languages**: English, Hindi, Marathi, Kannada, Gujarati, Learning Arabic